Invitation to apply for co-financing of a visiting chair in Hedda Andersson’s name

Background
The visiting chair in Hedda Andersson’s name stems from efforts to achieve a more equal gender distribution among Lund University’s professors. Even the fixed-time appointment of a visiting professor of the underrepresented gender can create a positive effect regarding gender quality, which is why SEK 10 million has been allocated for the co-financing1 of a visiting professor of the underrepresented gender.

Faculties/equivalents at Lund University can apply for a maximum of SEK 1 million as co-financing per proposed visiting professor.

Conditions
A requirement for being granted funding for a visiting professor according to the above is that the proposed visiting professor is employed as a professor at a higher education institution other than Lund University. The visiting professor is to be of the underrepresented gender in the environment2 in which the professor is to be active, and it is to be clear how the professor can contribute to enabling work towards a gender equal environment for students and staff.

Call for proposals
All faculties/equivalent at Lund University have the opportunity to apply for co-financing to employ a visiting professor of the underrepresented gender. In the assessment of the proposals, special emphasis is placed on the need for a visiting professor of the underrepresented gender in the environment in which the professor is to be active (department/equivalent). In cases where a faculty/equivalent has a very uneven gender distribution, funding can be granted for the co-financing of two visiting professors at the same faculty/equivalent.

Application requirements
For an application to be processed, the following information is to be clearly presented in the proposal:

1 Co-financing – there are no requirements as to the amount or form of the co-financing.
2 Environment refers to research, education, subject, faculty, department etc.
• A presentation of the candidate’s research and teaching qualifications as well as other qualifications of importance for the work and study environment, including a complete CV. Please note, to be eligible for co-financing, the professor must be employed as a professor at a higher education institution other than Lund University, which must be documented in the application.

• Planned duties
• Commencement date and duration of the stay at Lund University, within a three-year period³
• What effects the visiting professor is expected to have from a gender equality perspective, both during and after the appointment. In what way can the professor contribute to attracting and supporting people of the underrepresented gender in the specified workplace’s research and teaching? In what way can the professor contribute to all levels of education and research?
• A justification of why this workplace in particular has a need for a visiting professor of the underrepresented gender – what are the consequences if the workplace is considered to be same-gender⁴ or moderately gender integrated.

The Management Group for Gender Equality and Equal Opportunities reserves the right to reject incomplete applications without further explanation.

Follow up and reporting
The appointment is to be evaluated with a brief written report on the visiting professor’s significance and effect in the specified area, in accordance with a questionnaire, which will be issued to units that have received funding.

The financial report is to be clearly presented. Any remaining funds are to be paid back. If there are special requirements, an extended right of disposition can be granted.

The evaluation will be followed up by the Management Group for Gender Equality and Equal Opportunities, which reports to the vice-chancellor and the Vice-Chancellor’s Management Council.

Apply by 12 January 2017 at the latest
The complete application is to be sent by email to jol@pers.lu.se, Human Resources, by 12 January 2017 at the latest. Applications and relevant attachments are to be marked with the proposed candidate’s name and the reference no STYR 2016/1197.

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³ The commencement date and period may vary, but must take place within a three-year period starting in 2017.
⁴ The term same-gender is commonly used when 80 % are of the same gender. If the ratio is 60–79 % of the same gender, the term moderately gender segregated is used, and if the ratio is 40–59 % it is deemed to be gender integrated (Dahlerup, Drude 2010, Jämställdhet i akademin: en forskningsöversikt [Gender equality in academia: a research overview]. Stockholm: Delegation for Gender Equality in Higher Education.)
Questions
If you have any questions concerning the call for proposals, these can be answered by Lena Lindell, HR consultant at Human Resources and secretary of the Management Group for Gender Equality and Equal Opportunities, and Anna Maria Drake, vice-dean of the Faculty of Medicine and chair of the Management Group for Gender Equality and Equal Opportunities. Questions are to be sent to jol@pers.lu.se

Processing of applications and decision on allocation
The vice-chancellor makes a decision on the allocation of funds after the applications have been processed by a working group appointed by the Management Group for Gender Equality and Equal Opportunities.

Next opportunity to apply
There will be new opportunities to apply for co-financing of a visiting chair in Hedda Andersson’s name in October 2017 and in October in following years.