



LUNDS
UNIVERSITET

DECISION

1

12 May 2021

Reg. no STYR 2021/1206

Vice-Chancellor

Vaccination against Covid-19

Background

Lund University follows the recommendations of the Swedish government and the Public Health Agency to reduce the spread of Covid-19. Vaccination is ongoing in Region Skåne and will shortly cover all age groups.

This has raised the question of whether employees who wish to get vaccinated against Covid-19 need to take authorised leave from work to get their injections if their appointments fall during working hours, or whether vaccination can take place during paid working hours.

Information pursuant to Section 19 of the Swedish Employment (Co-Determination in the Workplace) Act was provided on 10 May 2021.

Decision

The University decides that all employees of Lund University who choose to get vaccinated against Covid-19 are entitled to do so during paid working hours. However, employees are primarily to arrange appointments for vaccination outside working hours.

The decision on this matter was taken by the undersigned vice-chancellor in the presence of the university director Susanne Kristensson after consultation with a representative of the Lund University Students' Unions and a presentation by labour law counsel Henriette Karling, Human Resources. Deputy head of division Mona Hansson took part in the processing of the matter.

Erik Renström

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