

Answers to chat questions posed during the Managers' Forum on Covid-19 on 15 June 2021

Do the LU Guidelines for remote work technical and administrative staff, known as the remote working agreement, apply (after Covid-19) to employed teaching staff who, according to the agreement on working hours, can work from home even in normal circumstances?

There will be no change for teaching staff, i.e. their regular agreement on working hours continues to apply.

Read LU's Guidelines for remote work for technical and administrative staff, from 2019 (on the Staff Pages > Organisation and governance > Rules and regulations > Staff):

[https://www. https://www.staff.lu.se/sites/staff.lu.se/files/guidelines-for-remote-work-for-technical-and-administrative-staff.pdf](https://www.staff.lu.se/sites/staff.lu.se/files/guidelines-for-remote-work-for-technical-and-administrative-staff.pdf)

Can we also get the link to the template for the written agreement which is to be used pursuant to LU's Guidelines for remote work for technical and administrative staff?

The HR division is in the process of reviewing the template to check whether it needs amending. Once this is done, we will inform the organisation's HR coordinators as to where they can find the template.

Are central guidelines on working from home likely to be issued by the Swedish Agency for Government Employers, or suchlike?

The central guidelines we are to follow emanate from the central collective agreement, which can be downloaded from the website of the Swedish Agency for Government Employers.

<https://www.arbetsgivarverket.se/globalassets/avtal-skrifter/centralaavtal/distansavtal.pdf>

How can the hybrid workplace be reconciled with the vice-chancellor's 2019 decision on Guidelines for remote work for technical and administrative staff?

The major, overarching question of what type of workplace LU is to be in the future needs to be discussed at all levels of the University. The current framework entails that once the vice-chancellor's decision in the context of Covid-19 no longer applies, the manager responsible may come to an agreement with their staff on remote working in compliance with the Guidelines on remote work from 2 May 2019. This on condition that the dean/university director has delegated this decision-making power. In other words, the guidelines do not impede remote work but they do require a position to be taken at the faculty level/equivalent in order for the line manager to have the authority to set up such agreements.