



LUND
UNIVERSITY

Vice-Chancellor

INVITATION

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1 October 2021

Reg. no STYR 2021/1791

Faculties
Central Administration
LUKOM
MAX IV
University Library
University Specialised Centres

Invitation to apply for funding for initiatives to promote equal opportunities, gender equality and preventive work against discrimination within Lund University

Background

Lund University works in various ways on issue concerning equal opportunities, gender equality and prevention of discrimination. Since 2017, the Discrimination Act has required the University to work preventively with active measures against all forms of discrimination in relation to all the grounds on which the law finds discrimination to occur. The University has set aside funding for special initiatives in support of equal opportunities, gender equality and preventive action against discrimination. The University now invites all its units, employees and students to apply for funding for initiatives aiming to prevent discrimination, promote equal opportunities and gender equality. A total of SEK 8 million will be allocated for 2022 and 2023. An application can be granted a maximum of SEK 2 million.

Applications

Applications are to be made on a specially produced form (see attachment or web page [Funding for equal opportunities initiatives](#)). The application is to be written in Swedish or English, not to exceed four pages and to include a clear description of the aim of the initiative, why it is needed, how it is to be carried out, evaluated and potentially implemented.

The initiative can take the form of a project or be part of regular development work. If the initiative is part of a larger project or a major strategic initiative, the application is to clarify which parts relate to the application for funding. A cost estimate is to be included in the application. The estimate is to make clear which main costs are included in the amount applied for.

For an initiative to be granted funding, the application must be signed by the head of department or equivalent.

Previously awarded funding

Applications for initiatives that have previously been awarded funding from the University must have been reported back to the Council for Gender Equality and Equal Opportunities in order to be eligible for new funding.

Collaborations welcome

The University particularly welcomes applications that comprise collaborations across organizational boundaries, such as between departments or faculties, but also with student organizations or other networks within Lund University. Student organizations are welcome as co-applicants together with a collaboration partner within Lund University (a faculty, a department or equivalent) that can provide the cost center and accounting. Since Lund University is a public authority, funding can only be paid out to cost centers within the organization.

Processing and decision

Applications are processed by the Council for Gender Equality and Equal Opportunities on the basis of the initiative's aim, relevance, implementation and evaluation (see assessment criteria in the attachment), prior to a vice-chancellor's decision on the allocation of funding. The applicants that are granted funding are to report back according to the instructions provided together with the decision.

Application deadline

The application deadline is **31 January 2022**. Decisions on awarded grants will be taken in April/May 2022. Send any questions about applying to radetjol@hr.lu.se.

Assessment criteria

	Excellent (very strong application with negligible weaknesses)	Medium (strong application with slight weaknesses)	Weak (less strong application with one major or several minor weaknesses)	Comments What is excellent/good/weak. Concrete examples
Aim				
The application has a clearly formulated aim.				
Relevance				
The application clearly describes the problem or challenge that the initiative intends to address.				
The application clearly describes how the initiative in general relates to equal opportunities, gender equality and preventive work against discrimination.				
The application clearly describes how the initiative specifically relates to the relevant organization's overall work on equal opportunities, gender equality and preventive work against discrimination.				
Implementation				
The application clearly describes the intended target group for the initiative.				
The application clearly describes what is to be done within the framework of the initiative.				
The application clearly describes who is to carry out the actions within the framework of the initiative.				
The application includes a clear cost estimate.				
The application's timetable is clear and realistic.				

Evaluation				
The application clearly describes how the initiative is to be evaluated.				
The application clearly describes how the initiative has obtained the support of the organization (faculty/department/equivalent).				

The application is signed by the head of department or equivalent.	YES	NO
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The application is a collaboration between two or more units.	YES	NO
The application is a collaboration with students or employee organizations.		
A previous part of the initiative, for which funding was awarded, has been evaluated.		