

DECISION Reg. No. STYR 2023/963 Date 2023-05-04

Vice-Chancellor

## Code of Conduct regarding Rooms for Reflection and Contemplation at Lund University

## Background

The Guidelines on Rooms for Reflection and Contemplation (STYR 2022/1114) approved by the Vice Chancellor on 27<sup>th</sup> of April 2023 state that the University is to strive to offer students and staff rooms for reflection and contemplation. The decision also states that the University is to have a specific code of conduct regarding these rooms.

The Council for Gender Equality and Equal Opportunities has drawn up a proposal for a code of conduct regarding rooms for reflection and contemplation. Discussions have been conducted with, among others, the student chaplains, LUS and those in charge of the existing rooms for reflection and contemplation at Lund University.

Information was provided in compliance with Section 19 of the Swedish Employment (Co-Determination in the Workplace) Act on 11<sup>th</sup> of April 2023.

## Decision

The University decides that

- the Code of Conduct Regarding Rooms for Reflection and Contemplation at Lund University specifies the following points:
  - $\circ$   $\,$  all consumption of food in the rooms is prohibited  $\,$

- it is not permitted to use the rooms as a meeting room or a study room
- o it is not possible to book or lock the rooms
- shoes are to be left at the designated place
- mobile telephones are to be turned off (or set to silent mode), so as not to disturb others
- personal items, such as books, yoga mats or prayer mats, are not to be left in the rooms
- it is not permitted to light candles or incense in the rooms
- the rooms are for everyone regardless of religion or other belief, sex, transgender identity or expression, ethnicity, disability, sexual orientation or age.
- Transgressions against the points above may result in closure of the rooms.

This code of conduct enters into force on the 4<sup>th</sup> of May 2023.

The decision in this matter was made by the undersigned Deputy Vice-Chancellor in the presence of University Director Susanne Kristensson after consultation with a representative of Lund University Student Unions (LUS) and a presentation by coordinator Åsa K Nilsson, Student Affairs. HR consultant Ellen Karlsson, HR Division, participated in the processing of this matter.

Lena Eskilsson

Copies sent to:

- Council for Gender Equality and Equal Opportunities
- All faculties
- All administrative divisions
- University Library
- USV
- LUKOM
- MAX IV Laboratory
- Employee union organisations
- LUS