Stimulus funding for systematic preventive work against discrimination and for equal opportunities

Lund University now invites the faculties/departments/equivalents at Lund University to apply for funding for clear and long-term active measures against discrimination and for equal opportunities within their respective faculties/departments/equivalents.

“Active measures” refers to the prevention and promotion measures that can reasonably be required to combat discrimination in an organisation and in other ways support equal rights and opportunities regardless of gender. Read more about systematic preventive work against discrimination (SFAD) on the HR-webben (https://www.hr-webben.lu.se/arbetsmiljo/diskriminering/systematiskt-forebyggande-arbetste-mot-diskriminering).

The systematic preventive work against discrimination through active measures in four steps entails:
1. investigating whether there are any risks of discrimination or reprisals, or other obstacles to the equal rights and opportunities of individuals within the organisation,
2. analysing the causes of any detected risks and obstacles,
3. taking the preventive and promotion measures that may reasonably be required, and
4. following up and evaluating the work, in accordance with chapter 1–3 of Legislation (2016:828) to revise the Swedish Discrimination Act.

The funding relates to the step 3.

Read more about the background to the invitation and the conditions for applying etc. on the Staff Pages under Organisation and Governance/Vision, objectives and strategies/Gender equality and equal opportunities.

If you have any questions regarding the funding or what measures you can apply for, please contact the Council for Gender Equality and Equal Opportunities via email at jol@pers.lu.se.

The application deadline is 31 January 2019.

Faculties/equivalents and departments/equivalents also includes the organisations at the University on a corresponding level that are not referred to as a faculty or department.