



LUNDS
UNIVERSITET

Vice-Chancellor

1 October 2020

Reg. no: STYR
2020/1451

Faculties
Central Administration
LUKOM
MAX IV
University Library
University Specialised Centres

Invitation to apply for funding for initiatives to promote equal opportunities, gender equality and preventive work against discrimination within Lund University

Lund University works in various ways on issue concerning equal opportunities, gender equality and prevention of discrimination. Since 2017, the Discrimination Act has required the University to work preventively with active measures against all forms of discrimination in relation to all the grounds on which the law finds discrimination to occur. The University has set aside funding for special initiatives in support of equal opportunities, gender equality and preventive action against discrimination. The University now invites all its units, employees and students to apply for funding for initiatives aiming to prevent discrimination, promote equal opportunities and gender equality. A total of SEK 8 million will be allocated for 2021 and 2022. An application can be granted a maximum of SEK 2 million.

Applications

Applications are to be made on a specially produced form (see attachment or web page <https://www.medarbetarwebben.lu.se/organisation-och-styrning/vision-mal-och-strategier/jamstalldhet-och-lika-villkor/medel-for-lika-villkor>). The application is to be written in Swedish or English, not to exceed four pages and to include a clear description of the aim of the initiative, why it is needed, how it is to be carried out, evaluated and potentially implemented.

The initiative can take the form of a project or be part of regular development work. If the initiative is part of a larger project or a major strategic initiative, the application is to clarify which parts relate to the application for funding. A cost estimate is to be included in the application. The estimate is to make clear which main costs are included in the amount applied for.

For an initiative to be granted funding, the application must be signed by the head of department or equivalent.

Previously awarded funding

Applications for initiatives that have previously been awarded funding from the University must have been reported back to the Council for Gender Equality and Equal Opportunities in order to be eligible for new funding.

Collaborations welcome

The University particularly welcomes applications that comprise collaborations across organisational boundaries, such as between departments or faculties, but also with student organisations or other networks within Lund University. Student organisations are welcome as co-applicants together with a collaboration partner within Lund University (a faculty, a department or equivalent) that can provide the

cost centre and accounting. Since Lund University is a public authority, funding can only be paid out to cost centres within the organisation.

Processing and decision

Applications are processed by the Council for Gender Equality and Equal Opportunities on the basis of the initiative's aim, relevance, implementation and evaluation (see assessment criteria in the attachment), prior to a vice-chancellor's decision on the allocation of funding. The applicants that are granted funding are to report back according to the instructions provided together with the decision.

Application deadline

The application deadline is **29 January 2021**. Decisions on awarded grants will be taken in April/May 2021. Send any questions about applying to jol@hr.lu.se

Assessment criteria

	Excellent (very strong application with negligible weaknesses)	Medium (strong application with slight weaknesses)	Weak (less strong application with one major or several minor weaknesses)	Comments What is excellent/good/weak. Concrete examples
Aim				
The application has a clearly formulated aim				
Relevance				
The application clearly describes the problem or challenge that the initiative intends to address				
The application clearly describes how the initiative in general relates to equal opportunities, gender equality and preventive work against discrimination				
The application clearly describes how the initiative specifically relates to the relevant organisation's overall work on equal opportunities, gender equality and preventive work against discrimination.				
Implementation				
The application clearly describes the intended target group for the initiative.				
The application clearly describes what is to be done within the framework of the initiative				
The application clearly describes who is to carry out the actions within the framework of the initiative				
The application includes a clear cost estimate				
The application's timetable is clear and realistic				
Evaluation				
The application clearly describes how the initiative is to be evaluated				
The application clearly describes how the initiative has obtained				

the support of the organisation (faculty/department/ equivalent).				
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The application is signed by the head of department or equivalent	YES	NO
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The application is a collaboration between two or more units	YES	NO
The application is a collaboration with students or employee organisations		
A previous part of the initiative, for which funding was awarded, has been evaluated.		