Invitation – Apply for funding from the Management Group for Gender Equality and Equal Opportunities, 2019

Introduction
Every year, the management group for gender equality and equal opportunities invites employees and students at Lund University to apply for funding for initiatives aiming to promote issues of gender equality and equal opportunities at Lund University. Equal opportunities in this context refers to equal rights, obligations and possibilities within all essential areas of life regardless of gender, transgender identity and/or expression, ethnicity, religion or other belief, disability, sexual orientation or age (the seven grounds of discrimination pursuant to the Discrimination Act).

The management group for gender equality and equal opportunities will allocate up to SEK 1 million. Usually, a sum up to SEK 50 000 to 100 000 is awarded for each application.

The management group particularly welcomes applications in line with Lund University’s mission on gender mainstreaming. The development of work on gender mainstreaming at Lund University in the period 2016–2019 covers the recruitment process (employees) and widening recruitment and participation (students) and diversity. In addition, applications with an intersectional perspective, focusing on initiatives and reviews that combine several different areas within equal opportunities, if possible across several faculties, are welcomed. Applications concerning initiatives that contribute to the University’s systematic work on preventing discrimination are also encouraged.

Decisions on the allocation of funding will be taken by the Vice-Chancellor in April 2019, following preparation by a working group appointed by the management group.

Conditions
Allocated funding is to promote gender equality and equal opportunities and/or combat discrimination within Lund University, and the initiatives are to comply with the University’s Policy for gender equality, equal opportunities and diversity. Lund University’s work on gender mainstreaming and/or the faculty/equivalent’s measures in the ongoing systematic prevention work against discrimination (step 3 in SFAD).

1 For more information on LU’s gender mainstreaming, please contact administrative coordinators Lena Lindell or Hanna Björklund at jol@pers.lu.se
To apply for funding, you must use the form Application for Funding from the Management Group for Gender Equality and Equal Opportunities (find it on the Staff pages: https://www.staff.lu.se/organisation-and-governance/vision-objectives-and-strategies/gender-equality-and-equal-opportunities/funding-for-gender-equality-initiatives.)

Funding cannot be applied for to use in research projects or in the University’s regular teaching. Funding cannot be applied for food and drink, except light refreshments in association with the project, such as coffee and snacks. Funding cannot be applied for to cover costs which are not directly associated with the project, such as transport to a conference.

For funding to be disbursed, the applicant must have a cost centre within Lund University (at the relevant department/faculty or equivalent). Allocated funding is disbursed once to the stated cost centre within Lund University.

It is desirable for the relevant faculty/department/equivalent also to contribute some funding, resources or time, although this is not a requirement.

**Reporting completed projects**

Applicants who are allocated funding commit to presenting the completed project on request from the management group for gender equality and equal opportunities. On completion of the project, the applicant is to send a brief written report on how the allocated funding was used and the outcome of the initiatives, based on the approved application, to jol@pers.lu.se.

If any unplanned events occur that could compromise the implementation of the initiative as presented in the application, the management group for gender equality and equal opportunities is to be notified (jol@pers.lu.se). Depending on the consequences of the unplanned events, the timetable can be adjusted or the allocated funds repaid.

**Examples of initiatives which were awarded funding**

Some of the initiatives that received funding are: Seminar series on norm-critical education (HT), Computer science for all (LTH), IDAHOT – seminar day (HBTQ-LU/LTH), workshops for promoting equality and diversity at LUCSUS, Collaborative toolbox towards diversity and antiracism in academia (department of gender studies).

**Deadline**

The call for applications takes place annually in November. The deadline for applications is 7 February 2019.

**Questions**

If you have any questions about applications or interpretation of the invitation/instruction, please don’t hesitate to ask the management group via email: jol@pers.lu.se

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2 A cost centre within Lund University as the funds can only be allocated within the public authority’s regular activities. Students and employees are to collaborate with a department/equivalent which manages and administers the accounts in compliance with Lund University’s rules and regulations.