Stimulus funding for an even gender distribution among Lund University’s professors

Lund University is inviting its faculties/equivalent to apply for funding for active measures aiming long term to promote an even gender distribution among the Lund University. “Active measures” refers to the prevention and promotion measures that can reasonably be required to combat discrimination in an organisation and in other ways support equal rights and opportunities regardless of gender. The active measures are to contribute to lasting change. Read more about anti-discrimination work on the HR website and the website of the Discrimination Ombudsman.

Some of the active measures which received funding in 2016, 2017 and 2018:

• Project on culture and career paths, working proactively with norms and values, also in management, and clarifying career paths. Faculty of Engineering.
• Method to achieve gender equality within Lund University. Targets all faculties, offers support for development of work, and is based on current research. Faculty of Social Sciences.
• Seminars on the subject of career-development in higher education for teaching staff working in theatre and performing arts. Faculty of Fine and Performing Arts.
• Process observation during recruitments, to raise awareness of the potential impact of unconscious preconceptions during recruitment. Faculty of Science.
• Early Career mentorship programme. Enabling fair and equal career opportunities for sustainability scholars at Lund University. LUCSUS.

Read more about the background to the invitation and the conditions for applying etc. on the Staff Pages under Organisation and Governance/Vision, objectives and strategies/Gender equality and equal opportunities/Funding for gender equality initiatives.

If you have any questions, please contact the Management Group for Gender Equality and Equal Opportunities via email at jol@pers.lu.se.

The application deadline is 31 January 2019.